

WE BELIEVE IN YOUTH

Virginia Mentoring Partnership
2008 Annual Report

WE BELIEVE IN...

MENTORING

Of the many ways to change a young person's life, none has quite the effect of saying, "I believe in **YOU**." Youth mentoring is a great way to demonstrate that belief. Mentors open up a world of possibility for a young person. They can provide the support and encouragement young people need to start believing in themselves.

The staff and board of Virginia Mentoring Partnership hope that one day every young person in Virginia will have a mentor who believes in them, someone who provides guidance and one-on-one time to help solve a tough math problem, go see a movie, visit colleges, or just sit and talk.

That is why VMP trains volunteer mentors and helps individuals and organizations start mentoring programs or strengthen existing ones. Since 1995, VMP has trained over 22,000 volunteers and has worked with more than 1,700 different organizations in Virginia. Our services have impacted the lives of close to 26,000 young people, yet it is estimated another

130,000 young people in Virginia are still in need of a mentor.

With your continued support, we believe we can close this mentoring gap. Just last year we saw unprecedented demand for our training and technical assistance services, which you can read about, along with other highlights of our year, in this report.

Thank you for believing in the work VMP does to increase the quality and quantity of mentoring relationships in Virginia. Remember, when you make a donation to VMP, volunteer as a reading buddy, or give words of encouragement to a young neighbor down the street, you are joining thousands of other Virginians in saying, "We believe in **YOUTH**."



Tom Thomson
Chairman
Virginia Mentoring Partnership

HIGH-QUALITY SERVICES

TRAINING

In 2008, VMP provided a record number of training sessions. Our team of twelve professional trainers conducted 188 trainings, reaching 3411 people. The majority of our trainings were Orientation to Mentoring sessions which means hundreds of volunteers prepared to or started mentoring in 2008. We also trained more returning mentors this year, indicating volunteer mentors recognize the benefit of ongoing training and support for their mentoring relationships.

We are excited to report that every year more mentoring program staff in Virginia are being educated on the best practices for running effective programs. During two Regional Training Institutes this year, more than 85 mentoring program providers received training in the Elements of Effective Practice.

TECHNICAL ASSISTANCE

VMP saw requests to find a mentor or become a mentor more than double in 2008, from 166 calls to 347 calls. Requests for general information, training, and/or to start, run, or evaluate a program also increased by 39% in 2008. We attribute this to increased public awareness and outreach efforts. In 2008, VMP also launched MentorPRO, an on-line data tracking, management, and evaluation tool for mentoring programs. Currently 4 programs

are using this system to track 387 mentoring relationships in Virginia. MentorPRO allows us to measure and report on the impact of mentoring relationships for youth.

At the 7th Annual Virginia Mentoring Awards in January, VMP convened 230 mentoring supporters to celebrate Outstanding Mentors and Mentoring Programs and afterward, provided educational workshops for 40 program providers.

VOLUNTEER RECOGNITION



Susan Meyers and Claudia Biegler, 2008 Outstanding Mentors of the Year. Awards were presented to outstanding mentors and mentoring programs at the Seventh Annual Virginia Mentoring Awards event.

S. Buford Scott of Scott & Stringfellow, Linda Stewart of MENTOR, and Jennifer Smith-Slabough of VMP stand with Jeff Durkee, keynote speaker, President, M&T Investment Group and long-time mentor.



Community Partners from Richmond Public Schools, The Micah Initiative and Communities In Schools.

Jennifer Smith-Slabaugh,
VMP Executive Director with
Sargeant Darrell E. Nichols,
2008 Outstanding Mentor of
the Year.



UVA's Young Women
Leaders Program
accepted an
Outstanding Mentoring
Program award.

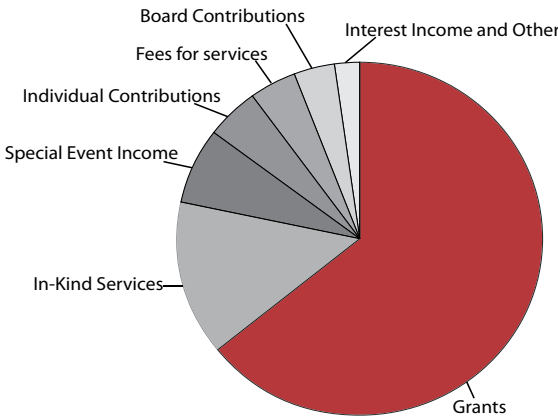
The Steward
School's Latino
Education &
Advancement
Program (LEAP)
received an Out-
standing Mentoring
Program award.



ACCOUNTABILITY

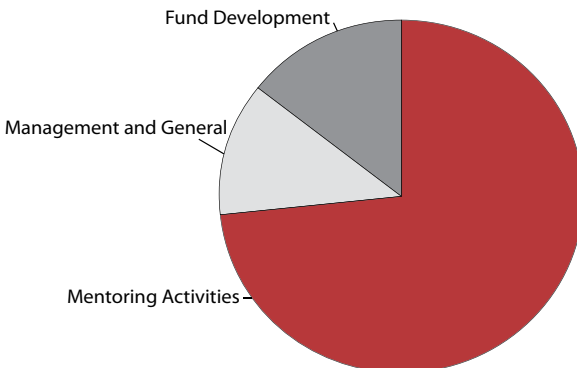
Virginia Mentoring Partnership believes that mentoring programs and mentors should be accountable to the youth they serve. That is why we encourage all programs to follow the Elements of Effective Practice. VMP also strives to be accountable to those individuals and organizations who support our work. Below are financial highlights from 2008. Copies of the complete financial statements are available upon request.

Revenue



Grants	\$393,465
In-Kind Services	\$85,915
Special Event Income	\$42,500
Individual Contributions	\$27,826
Fees for Services	\$25,435
Board Contributions	\$23,044
Interest Income & Other	\$12,482

Expenses



Total Revenue	\$610,667
Mentoring Activities	\$399,890
Fund Development	\$77,627
Management & General	\$67,347
Total Expenses	\$544,864

VIRGINIA MENTORING PARTNERSHIP

MISSION To increase the quality and quantity of mentoring relationships for children and youth in Virginia.

VISION Every child in Virginia who wants or needs a mentor will be provided with one.

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Virginia Mentoring Partnership

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We have checked for errors and misspellings in this listing. If you find an error, please let us know and accept our sincerest apologies. Thank you!

THANK YOU FOR
BELIEVING TOO



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